Partner information - 2009 Plan Year

For the purposes of non-discrimination testing, the IRS considers certain immediate family members of partners to be partners themselves, thus classifying them as highly compensated and key employees, if employed by the company. Immediate family members are a partner's spouse, parents, children, and grandparents. The IRS also considers an officer whose earnings are at least $160,000 a key employee, regardless of ownership.

Please verify or list below the information requested on all officers, partners, and their immediate family members, who were employed by the company during the plan year.

Partner Information		**Officer Information**	
Name	Ownership (%)	Name	Title

List any family members employed by the company:

Name	To Whom Related	Relationship

Prepared By:_____ **Title**:_____ **Date**:_____

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