

2011 Limits

<i>Limit</i>	<i>Amount</i>
Elective Deferral (401(k)/403(b))	\$16,500
Catch-up Contributions	\$5,500
DB Annual Benefit Limit	\$195,000
DC plan Annual Addition Limit	\$49,000
Highly Compensated Threshold	\$110,000
Annual Compensation Limit	\$245,000
SS Taxable Wage Base	\$106,800
SIMPLE Contribution Limit	\$11,500
SIMPLE Catch-up Contributions	\$2,500
Top-Heavy Plan Key Employee Comp	\$160,000
457 Deferral Limit	\$16,500